



# North Peace Housing Foundation

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## North Peace Housing Foundation Board Meeting Synopsis – November 6, 2019

### Resident and Tenant Levels

As of September 30, 2019, we had a total of 180 lodge residents, down 3 from the month of August. Our lodge unit occupancy currently equates to 79% occupied of the 224 lodge suites.

We had 121 occupied senior apartment suites at the end of August, up one from the month of August. Our occupancy rate at the end of August was 93%.

Garden Court Seniors Apartments had 59 out of 63 units occupied at the end of August, up one unit from the month of August; our occupancy rate was also 94% at Garden Court. We continue to have 6 out of the 8 trailers in Cadotte occupied, with no pending applications.

The Family Housing program had 79 of the 123 units occupied, down 2 from the month of August, and 24 of the 40 R&N units occupied, down 1 from the month of August, with an overall occupancy of 63%.

Rent Supplement tenancies remain unchanged over the month of September. We are currently at our maximum capacity, as determined by our Rent Supplement budget and the total amount of monthly subsidies that are being allocated at this time.

### Annual General Meeting:

The Board of Directors held their Annual General Meeting. Both the Chair, Hazel Reintjes and Sandra Eastman Vice Chair were re- elected by acclamation and remain in the same positions last year. We are also pleased to report that, as a result of annual municipal organizational meetings, our Board Members also remained the same and continue bringing their experience and dedication to our meetings.

### Agenda Items:

The Foundation was excited to take part in the Senior’s Fair put on by Amina Usman, Seniors Service Coordinator for the Town of Peace River Community Services FCSS. Peggy Genge and Don Good had a table at the Fair where they handed out NPHF information and talked to numerous seniors about the services that we offer. Many of our residents, a sizeable portion of the over 200 people who attended the Fair, enjoyed their time. There were 16 vendor display tables with presentations put on by a variety of speakers. We would like to thank Amina, her staff and volunteers for the work they did in putting on such a great event!

### Wage & Salary Negotiations

The Board of Directors of the North Peace Housing Foundation gave thoughtful consideration to the items brought forward in the Wage and Salary Negotiations.

First and foremost, the Board recognizes the hard work and dedication of the 100 plus employees of the Foundation and the contribution they make to the care of our Seniors and to the other citizens of the region who rely on the services and supports provided by our organization. We are sincerely grateful for their efforts.

However, we are facing pressures that are impacting us. These are largely a result of economic and societal factors facing the Province as a whole. The public has limited capacity to accept increases in taxes and the Province, in its recent budget, has made it clear that they are going to act very conservatively, and with restraint, in allocating their present revenues. We are not immune to these realities.

Considering this, and other factors, the Board opted for no increase to the Wage and Salary grid this year. We understand how disappointing this is to many of our staff and trust that they appreciate how difficult a decision this was for the Board to make.